**Rating Criteria for Cohort #14**

**Potential for Professional Growth**1. What is the potential of the nominee for future major leadership opportunities?

**Desire**2. What is the desire or inclination of the nominee to accept future major leadership opportunities?

**Career commitment**3. What is the level of the nominee's demonstrated commitment to a career in the conservation field?

**Persistence**4. How persistent is the nominee in overcoming adversity?

**Organization support**5. After reading the nominee's Director or CEO's nomination letter as well as the nominee's combined recommendations, please rate your impression of the nominee's overall support from their organization to develop and progress as a leader.

**Courage/ Taking Risks**6. Rate your impression of what might be the level of the nominee's courage to step up to leadership challenges.

**Goals/ Accomplishments**7. To what level are the nominee's personal and/or professional goals evident (formally or informally) in this application?

**Communication ability/ Overall presentation of application**  
8. Rate how well you feel the nominee communicates.

**Leadership**9. Rate your overall impression of the nominee's potential to lead change, motivate others, network, and deliver results.